

BENEFITS AFTER BARRY-WEHMILLER AT-A-GLANCE



Beyond your employment at Barry-Wehmiller, you have the choice to continue some of your benefits. Please see the chart below for details regarding benefit end dates and continuing your coverage (where applicable). Contact your local CPD representative with questions.

BENEFIT		END DATE	SPECIAL NOTES	CONTACT INFORMATION
FREE BENEFITS	BW Wellbeing Programs (Vitality, Personal Health Coaching, Right Weigh, Counseling Resources, Tobacco Cessation)	Last day of employment	All rewards, including Vitality Bucks, expire after your last day.	www.bwellbeing.com
	Life & AD&D Insurance (Including Supplemental Insurance)	Last day of the month in which your final date of employment falls*	Those eligible for full-time benefits can convert coverage to an individual policy. CPD will mail group life conversion paperwork within 30 days of your last day.	Lincoln Financial Group (formerly Liberty Mutual Insurance) 888-287-8494 www.mylincolnportal.com
	Short- & Long-Term Disability Insurance	Last day of employment	Coverage cannot be converted to an individual policy.	Contact your local CPD representative with questions.
ELECTED BENEFITS	Medical, Dental & Vision Plans	Last day of the month in which your final date of employment falls*	Continuation of plan coverage is available to you and your eligible dependents for 18 months through COBRA. The Taben Group will mail a COBRA Continuation Coverage Election Notice within 30 days of your last day.	Taben Group 800-675-7341 www.taben.com
	Compass Professional Health Services	Last day of the month in which your final date of employment falls*	Coverage cannot be converted to an individual policy.	Contact your local CPD representative with questions.
	Second Medical Opinion	Last day of the month in which your final date of employment falls*	Coverage cannot be converted to an individual policy.	Contact your local CPD representative with questions.
	401(k) Retirement Savings Plan	Account funds remain yours and are always 100% vested. Upon notification of your change in status (approximately 60 days after your last day of employment), Transamerica will contact you, and offer to help you navigate your options and repay any outstanding loans. Accounts with balances greater than \$5,000 may remain in the plan.	You have 60 days after receiving your options to take action on accounts with balances less than \$5,000 and pay off outstanding loans. Unpaid loan balances are reported as taxable income. If you remain in the plan, please update your account with current contact information, including your personal e-mail address.	Transamerica 800-755-5801 https://bw.trsrretire.com
	Health Savings Account (HSA)	Account funds remain yours. Employer contributions end with your final paycheck.	Funds can remain with HSA Bank or be transferred. HSAs left open after your last day are subject to additional administrative fees, which are your responsibility.	Cigna/HSA Bank 800-244-6224 www.mycigna.com Review My Coverage > Health Savings Account
	Flexible Spending Accounts (FSA)	Last day of employment	Claims incurred through your last day must be submitted for reimbursement within 60 days. Funds can't be transferred, and all remaining funds are forfeited. (To continue to file claims against funds remaining in this account, you must be enrolled in COBRA.)	Taben Group 855-826-8692 www.taben.com
	Supplemental Long-Term Disability Insurance Buy-Up Option	Last day of employment	Coverage cannot be converted to an individual policy.	Contact your local CPD representative with questions.
	Legal Services	Last day of the month in which your final date of employment falls*	Coverage can continue beyond your BW employment by contacting Hyatt Legal Plans.	Hyatt Legal Plans 800-821-6400 www.legalplans.com Access code: GetLaw
	Voluntary Benefits (Group Illness & Accident, Whole Life, Short-Term Disability)	Last day of employment	Coverage can continue beyond your BW employment by contacting Unum.	Unum 800-635-5597, option 2 www.unum.com

*Example: If your last day is Jan. 6, your coverage will continue until Jan. 31.

OTHER IMPORTANT INFORMATION FOR YOU

VACATION DAYS	Accrued but unused vacation time will be paid in a lump sum on the pay period following your final paycheck, unless otherwise required by state law.
PAYCHECK & FORMS ACCESS	Through ADP iPay (www.ipay.adp.com), you may continue to access existing pay statements and W-2 forms 24 hours a day, 7 days a week, for up to three rolling years from the date of your last paycheck. To continue to receive e-mail notifications after your last day (for tasks including resetting your user ID and password), you will need to change the e-mail address associated with your account to a personal e-mail address BEFORE your last day. Instructions to change your e-mail address are included in your separation packet. If you did not receive this document or if you need to change your e-mail address after your last day, contact your local CPD representative.
WORKDAY ACCESS	Access to Workday, Barry-Wehmiller's global people information system, will terminate at 11:45 p.m. local time on your last day of employment.