

BENEFITS AFTER BARRY-WEHMILLER AT-A-GLANCE



Beyond your employment at Barry-Wehmiller, you have the choice to continue some of your benefits. Please see the chart below for details regarding benefit end dates and continuing your coverage (where applicable). Contact your local People Team representative with questions.

	BENEFIT	END DATE	SPECIAL NOTES	CONTACT INFORMATION
FREE BENEFITS	BW Wellbeing Programs (Vitality, Personal Health Coaching, Weight Loss, Prediabetes & Diabetes Management, Counseling Resources & Tobacco Cessation)	Last day of employment	All rewards, including Vitality Bucks, expire after your last day.	bwellbeing@barry-wehmiller.com
	Life & AD&D Insurance (Including Supplemental Insurance)	Last day of the month in which your final date of employment falls*	Those eligible for full-time benefits can convert life coverage to an individual policy (AD&D coverage cannot be converted). You have 31 days from the date your coverage ends to convert coverage. E-mail benefits@barry-wehmiller.com for Lincoln life insurance conversion paperwork.	Lincoln Financial Group 888-287-8494 www.mylincolnportal.com
	Short- & Long-Term Disability Insurance	Last day of employment	Coverage cannot be converted to an individual policy.	Contact your local People Team representative with questions.
	MyQHealth by Quantum Health	Last day of the month in which your final date of employment falls*	Coverage cannot be converted to an individual policy.	Contact your local People Team representative with questions.
ELECTED BENEFITS	Medical, Dental & Vision Plans	Last day of the month in which your final date of employment falls*	Continuation of plan coverage is available to you and your eligible dependents for 18 months through COBRA. Navia Benefit Solutions will mail a COBRA Continuation Coverage Election Notice within 30 days of your last day.	Navia Benefit Solutions 800-669-3539 customerservice@naviabenefits.com
	Second Medical Opinion	Last day of the month in which your final date of employment falls*	Coverage cannot be converted to an individual policy.	Contact your local People Team representative with questions.
	401(k) Retirement Savings Plan	Account funds remain yours and are always 100% vested. Upon notification of your change in status (approximately 60 days after your last day of employment), Transamerica will contact you, and offer to help you navigate your options and repay any outstanding loans. Accounts with balances greater than \$5,000 may remain in the plan.	You have 60 days after receiving your options to take action on accounts with balances less than \$5,000 and pay off outstanding loans. Unpaid loan balances are reported as taxable income. If you remain in the plan, please update your account with current contact information, including your personal e-mail address.	Transamerica 800-755-5801 www.transamerica.com/portal/bw
	Health Savings Account (HSA)	Account funds remain yours. Employer contributions end with your final paycheck.	Funds can remain with OptumBank or be transferred. HSAs left open after your last day are subject to additional administrative fees, which are your responsibility.	OptumBank 866-234-8913 www.mybwbenefits.com
	Flexible Spending Accounts (FSAs)	Last day of employment	Claims incurred through your last day must be submitted for reimbursement within 60 days. Funds can't be transferred, and all remaining funds are forfeited. (To continue to file claims against funds remaining in these accounts, you must be enrolled in COBRA.)	Navia Benefit Solutions 800-669-3539 customerservice@naviabenefits.com
	Supplemental Long-Term Disability Insurance Buy-Up Option	Last day of employment	Coverage cannot be converted to an individual policy.	Contact your local People Team representative with questions.
	Legal Services	Last day of the month in which your final date of employment falls*	Coverage can continue beyond your BW employment by contacting Hyatt Legal Plans.	Hyatt Legal Plans 800-821-6400 www.legalplans.com Access code: GetLaw
	Pet Insurance	Coverage will continue beyond your BW employment with no action.	Cost of coverage will not increase beyond your BW employment.	MetLife 800-438-6388 https://online.metlife.com
	Voluntary Benefits (Group Critical Illness & Accident, Hospital Indemnity)	Last day of employment	Coverage can continue beyond your BW employment by contacting Sun Life.	Sun Life 800-247-6875 Policy number: 955301

*Example: If your last day is Jan. 8, your coverage will continue until Jan. 31.

OTHER IMPORTANT INFORMATION FOR YOU

VACATION DAYS	Accrued but unused vacation time will be paid in a lump sum on the pay period following your final paycheck, unless otherwise required by state law.
ADP & DAYFORCE ACCESS	Earning statements and W-2 forms are accessible for up to three rolling years from the date of your last paycheck. Access earning statements for pay dates through Mar. 2023 and W-2 forms for 2022 and before through www.ipay.adp.com. To receive e-mail notifications after your last day (e.g., to reset your user ID and password), please add your personal e-mail address to your ADP account BEFORE your last day: Login and click on your name > Settings > Contact Preferences. For access help after your last day, contact your local Payroll Team. Access earning statements for pay dates from Apr. 2023 forward and W-2 forms for 2023 forward (beginning in 2024) through www.dayforcehcm.com/mydayforce/login.aspx (Company: barrywehmiller, User Name: legalfirstname.legallastname, Password: provided before your last day by the People Technologies Team).
WORKDAY ACCESS	Access to Workday, Barry-Wehmiller's global people information system, will terminate at 11:45 p.m. local time on your last day of employment.